



Replacement Pay Card Policy

Notice of Charge

I, _____ acknowledge that if I lose my pay card (Fintwist card) and request that the company issue me a replacement, there will be a charge of \$10.00 for the 1st replacement and \$15.00 for each additional replacement. By ordering this replacement, I am giving Urban Bird Hot Chicken permission to deduct this amount from my paycheck. I also acknowledge that this policy is posted at my store.

Employee Signature

Date